

356TH ANNUAL MEETING AGENDA

Old South Church *in* Boston ❖ March 8, 2026

- Welcome and Opening Blessing
Maren Batalden, *Moderator*
Rachel Barton, *Associate Minister for Transformation*
- *Opening Hymn **Doxology** (Praise God, Whose Many Names Abound) words by Nancy S. Taylor,
Senior Minister Emeritus
- Praise God, whose many names abound.
Our Judge, our Rock, our Holy Ground.
Our Home, our All, earth's Majesty.
Love, Spirit, Light and Mystery.**
- Call to Order
Maren Batalden, *Moderator*
- Making Connections
Maren Batalden, *Moderator*
Rachel Barton, *Associate Minister for Transformation*
- Looking Back; Looking Forward
- Acceptance of the Minutes of the 355th Annual Meeting
Receipt and Acceptance of the 2025 Annual Report
Rob Gabler, *Clerk*
- The Program Year in Review
Maren Batalden, *Moderator*
Christine Del Favero, *Vice Moderator*
- Community Building and Growth
 - Worship
 - Ministries of Justice
- Leadership Report & Elections
Randy Billings, *Chairperson, Leadership Committee*
- Farewell to Outgoing and Installation of Incoming Leaders
Maren Batalden, *Moderator*
Ashley Popperson, *Associate Minister*
- Old South Church Financial Reports
- Report of the Trustees
Tom Grant, *Member of the Board Trustees*
 - Report of the Treasurer
Donna Matson, *Treasurer*
 - Report of the Finance Committee
Donna Matson, *Treasurer*
 - Presentation of the 2026 Budget
Donna Matson, *Treasurer*

Act of Memorial The Ministers
Closing Remarks from our Senior Minister John Edgerton, *Senior Minister*
*Closing Hymn **For All The Saints** (v.1) SINE NOMINE

**For all the saints who from their labors rest,
who thee by faith before the world confessed,
thy name, O Jesus, be forever blest.
Hallelujah! Hallelujah!**

Adjournment Maren Batalden, *Moderator*
Benediction John Edgerton, *Senior Minister*



SLATE RECOMMENDED BY LEADERSHIP COMMITTEE

OFFICERS

Moderator, Maren Batalden, 2027
Treasurer, Donna Matson, 2027
Clerk, Rob Gabler, 2027
Historian, Kate Silfen, 2027

COUNCIL AT LARGE

Bill Bulkeley, 2029
David Clark, 2029

DEACONS

Rebecca Bowen, 2029
Torrence Chrisman, 2029
Kurt Gaertner, 2029
Laurie Stickle, 2029

TRUSTEES

Brad Swing, 2029

LEADERSHIP COMMITTEE

David Becker, 2029

STANDING COMMITTEE CHAIRS

Phillip Dearing, *Christian Service & Outreach*, 2029
June Cooper, *(G)RACE Speaks*, 2029

Old South Church - Finance Committee			February 10, 2026	
2026 Budget Approved by Council				
	2025 Actual	2026 Budget	2025 Actual vs 2026 Budget	
Revenue				
Congregational Support	1,379,475	1,574,903 (*)	195,428	
Other Income	238,845	214,193	(24,652)	
Building Use	311,350	330,000	18,650	
Preschool	710,365	682,676	(27,689)	
Endowment Draw for Operations	1,155,465	1,096,745	(58,720)	
Total Revenue	3,795,500	3,898,518	103,018	
Expenses				
All staff, benefits, taxes	2,818,592	2,915,856	97,264	
Contract Services	290,950	146,800	(144,150)	
Supplies	68,850	41,847	(27,003)	
Repairs and Maintenance	124,150	113,882	(10,268)	
Utilities	205,640	195,066	(10,574)	
Christian Formation	36,525	27,650	(8,875)	
Outreach	253,850	256,592	2,742	
Other Program Expenses	117,860	73,300	(44,560)	
Communications	47,850	27,375	(20,475)	
Office Expense	243,210	211,555	(31,655)	
Total Expenses	4,207,477	4,009,923	(197,554)	
Net	(411,977)	(111,406)	(300,571)	
(*) . Includes one-time gift of \$100,000				

Changes from 2025 to 2026 Budget				
Revenue Changes				
BU funding for Taylor Fellow	18,000			
One time gift in 2026	100,000	Will not recur in 2027		
5% increase in building rentals	18,000			
Suggested donations for church retreat	8,000			
Suggested donations for First Night	12,000			
Full Year Changes in Revenue in 2027	156,000			
Expense Changes				
Director of Administration	(93,000)			
Archivist	(23,000)			
Taylor Fellow to half-time	(68,000)			
Total Reduction Payroll + benefits	(184,000)	Full year 2027 impact is shown; will be less for partial year in 2026		
Reduce parking subsidy	(12,000)			
Low maintenance gardening	(8,000)			
Reduce flowers	(10,000)			
Ruduced software licenses	(7,000)			
Reduced service from Your Part Time Co	(27,000)			
Reduced service level for IT support	(7,100)			
Finalized workers compensation case	(35,000)			
Reduced equipment and curriculum costs	(6,000)			
Reduced staff relations events	(1,500)			
BELONG Consultant	25,000	\$50K in '27, \$25K in 2028		
Total Other Reductions	(88,600)			
Total Expense Reductions - in full year	(272,600)			